## Code of Conduct for Club Members

Alnwick District Triathlon Club is fully committed to safeguarding and promoting the wellbeing of all its members. The club has a welfare officer responsible for all aspects of safeguarding and any concerns regarding safeguarding should be made directly to them. The club believes that it is important that members, coaches, administrators and parents associated with the club should, at all times, show respect and understanding for the safety and welfare of others. Therefore, members are encouraged to be open at all times and to share any concerns, complaints, or praise for good practice about any aspect of the club with the club chair or any other members of the club committee at: info@alnwicktriathlon.co.uk

As a member of Alnwick District Triathlon Club you are expected to abide by the following member's code of conduct:

- Members must comply with all venue and competition rules, and respect officials and their decisions.
- All members must respect the rights, dignity and worth of all participants regardless of age, ability, gender or sex, marriage or civil partnership, pregnancy and maternity, race, religion or belief, or sexual orientation.
- Members should keep to agreed timings for training and competitions or inform the coach if they are going to be late.
- Members must inform the coach at the start of each training session of any illnesses or injuries that the coach should be aware of.
- Members must wear appropriate kit for training sessions, this includes no bare chests or bra tops during any non-swim sessions. Cycling helmet is compulsory at all times on the public highway.
- Members must pay any fees for training or events prior to the commencement of that activity or earlier deadline as informed.
- Members are not allowed to take any prohibited drugs or alcohol whilst participating in club activities or whilst representing the club.

In addition to the above rules, Members are encouraged to support the club with events it hosts.

The Club asks all members to consider their social media interaction to ensure it is respectful of others. The Club Facebook site is purely a means of sharing information. Any concerns or issues should be raised directly to the Chair or Welfare Officer.

Failure to comply with this code of conduct during a training session will result in a warning and possible expulsion from the session. Three offences will instigate the club disciplinary process as outlined in the club constitution.

As a condition of membership, all members will be deemed to accept all rules and codes adopted by the club.

Current Officers as at February 2025 Chair: Denise Drummond, Welfare Officer: Maria Farrow-Tait